

CONDITIONS OF EMPLOYMENT

Air Traffic Control Specialist Position

1. You have accepted a position as an Air Traffic Control Specialist at Wright-Patterson AFB, OH. An Air Traffic Control Specialist is one of a few unique occupations for which the law provides a mandatory separation. The law states that an air traffic controller must be separated from their positions on the last day of the month in which they become 56 years of age. The law also provides certain exemptions or exceptions based on the retirement system the individual is covered under. If you are new to federal employment, you will be subject to the rules of the Federal Employees Retirement System (FERS) described in paragraph 2 below. If you have prior service and are a part of the Civil Service Retirement System (CSRS) the requirements of paragraph 3 apply.

2. Individuals under the FERS are subject to mandatory separation based on age. Unlike CSRS, there are no air traffic controllers who are automatically exempt from mandatory separation. Mandatory separation of a FERS Air Traffic Controller is effective as follows:

- a. If an Air Traffic Controller has completed 20 years of service under this special provision, he/she must be separated on the last day of the month in which he/she reaches age 56.
- b. If an Air Traffic Controller reaches age 56 and has not yet completed the required 20 years of service under this special provision, he/she must be separated on the last day of the month in which he/she completes the 20 years of service.

Further, Air Traffic Control Specialists covered by FERS must pay an additional .5 percent in deductions to the Retirement Fund.

3. Individuals under the CSRS are subject to mandatory separation even if he/she has not acquired sufficient years of air traffic controller service to qualify for retirement under the special provisions. They are exempt from mandatory separation at age 56 if they meet one of the following conditions:

- a. An Air Traffic Controller who was first appointed by the Department of Transportation before 16 May 1972.
- b. An Air Traffic Controller who was first appointed by the Department of Defense before 12 Sep 1980.
- c. A Flight Service Station Specialist who was first appointed before 1 Jan 1987.

ACKNOWLEDGEMENT

I HAVE READ AND UNDERSTAND THE ABOVE CONDITIONS FOR THE POSITION OF AIR TRAFFIC CONTROL SPECIALIST THAT I HAVE ACCEPTED. FURTHER, I HAVE BEEN INFORMED THAT MY COVERED RETIREMENT SYSTEM IS _____ CSRS, _____ CSRS OFFSET, _____ FERS AND FICA AS AN AIR TRAFFIC CONTROLLER.

SIGNATURE

DATE

Printed Name