

2016 BENEFITS EFFECTIVE DATE CHART

It is important to verify your benefits election/deductions on your Leave and Earnings Statement (LES) each pay period. Notify a BEST counselor immediately of any problem. An error in deductions may result in indebtedness to the government.

If you enroll or make a benefits change during this period:	The effective date of your election will be:	The benefits deduction change will reflect in the paycheck you receive on:	Pay Period
13 Dec 15 to 26 Dec 15	27 Dec 15	15 Jan 16	26
27 Dec 15 to 9 Jan 16	10 Jan 16	29 Jan 16	25
10 Jan 16 to 23 Jan 16	24 Jan 16	12 Feb 16	24
24 Jan 16 to 6 Feb 16	7 Feb 16	26 Feb 16	23
7 Feb 16 to 20 Feb 16	21 Feb 16	11 Mar 16	22
21 Feb 16 to 5 Mar 16	6 Mar 16	25 Mar 16	21
5 Mar 16 to 19 Mar 16	20 Mar 16	8 Apr 16	20
20 Mar 16 to 2 Apr 16	3 Apr 16	22 Apr 16	19
3 Apr 16 to 16 Apr 16	17 Apr 16	6 May 16	18
17 Apr 16 to 30 Apr 16	1 May 16	20 May 16	17
1 May 16 to 14 May 16	15 May 16	3 Jun 16	16
15 May 16 to 28 May 16	29 May 16	17 Jun 16	15
29 May 16 to 11 Jun 16	12 Jun 16	1 Jul 16	14
12 Jun 16 to 25 Jun 16	26 Jun 16	15 Jul 16	13
26 Jun 16 to 9 Jul 16	10 Jul 16	29 Jul 16	12
10 Jul 16 to 23 Jul 16	24 Jul 16	12 Aug 16	11
24 Jul 16 to 6 Aug 16	7 Aug 16	26 Aug 16	10
7 Aug 16 to 20 Aug 16	21 Aug 16	9 Sep 16	9
21 Aug 16 to 3 Sep 16	4 Sep 16	23 Sep 16	8
4 Sep 16 to 17 Sep 16	18 Sep 16	7 Oct 16	7
18 Sep 16 to 1 Oct 16	2 Oct 16	21 Oct 16	6
2 Oct 16 to 15 Oct 16	16 Oct 16	4 Nov 16	5
16 Oct 16 to 29 Oct 16	30 Oct 16	18 Nov 16	4
30 Oct 16 to 12 Nov 16	13 Nov 16	2 Dec 16	3
13 Nov 16 to 26 Nov 16	27 Nov 16	16 Dec 16	2
27 Nov 16 to 10 Dec 16	11 Dec 16	30 Dec 16	1

