



Strategic Plan

January 2024



LETTER FROM THE COMMAND TEAM

STRENGTH THROUGH SUPPORT

Teammates,

We are immensely proud and humbled to be part of the Mighty 88th family. Every Airman and Guardian, every military and civilian teammate, and every military family and community partner contribute to executing the Air Force's highest priorities daily.

We find ourselves in a time of extreme synergy and focus across the entire Department of the Air Force. Our Secretary of the Air Force has challenged us to execute seven **Operational Imperatives** necessary to face our most significant strategic challenges for the future, and we have been called to action by our Air Force Chief of Staff to **Accelerate Change or Lose**. The entire Air Force team is laser-focused on these priorities. **Air Force Materiel Command**, the **Air Force Life Cycle Management Center** and **Team Wright-Patterson** play a significant leadership role in these initiatives. It is important to us that every Airman in the Mighty 88th understands their role in achieving our Air Force's strategic vision to ensure National Security for the future.

I encourage you to scan the QR code and look at the incredible work our mission partners are doing and how important Team Wright-Patt is to our National Defense and Air Force priorities:



The **No. 1 priority** for the Mighty 88th is to **provide Strength Through Support for our mission partners**. We are the **Dirty Work Wing** that makes all of Team Wright-Patt's efforts succeed. Every turn of the wrench, every ID card made or checked, every family medical appointment delivered on time and target, and every travel voucher that pays on time enables our mission partners to spend more time in the fight.

My primary charge to the Mighty 88th is to **Dominate the Dirty Work** and deliver integrated installation support capabilities so our mission partners can dominate our Nation's most strategic fight.

Entering our first non-pandemic year since 2019, it is more important than ever that we are a connected, resilient team. Inspiring, connecting, and supporting Airmen and families across 115 joint mission partners in a six-state region is no easy feat! In 2023, we will Strengthen our Team by revitalizing all of our programs, adapting to support Commanders as they strengthen their units, and building a culture of connectedness across Team Wright-Patt and extend that outside the fence line by taking community partnership to new heights. We will also focus on the training, education and development you need to be the best Airman who's ready to lead, fight and win in the most complex warfighting environment we might face.

Our AFMC Commander has charged us to Revolutionize our Processes. The Mighty 88th is uniquely positioned among Air Base Wings to revolutionize mission support processes. We will capitalize on our synergistic relationships with our higher headquarters, Air Force Materiel Command and Air Force Life Cycle Management Center, and our Team Wright-Patt partners: **Air Force Installation and Mission Support Center**, **Air Force Research Laboratory**, **National Air and Space Intelligence Centers**, and **Air Force Institute of Technology**, to make Wright-Patterson AFB a pioneer for revolutionary new integrated installation support capabilities that can then be scaled as enterprise solutions across our bases and in Agile Combat Employment teams.

Thank you so much for the passion and hard work you pour into our mission every day here in the 88th Air Base Wing!

Dominate the Dirty Work!

- 88 ABW COMMAND TEAM

Col. Travis W. Pond
CMSgt. Lloyd E. Morales
Mr. John F. Faulkner



Motto

Strength Through Support!



Mission

Deliver war-winning capabilities through agile installation & mission support.

COMMANDER'S EXPECTATIONS OF OUR AIRMEN

- ✓ Do Your Job with Passion
- ✓ Respect our Air Force Core Values
- ✓ Respect Team Wright-Patt Family
- ✓ Be Bold!

The first three items in this list are 100% in your control every single day. My favorite part about this equation is that if you are passionate about the mission and operating within the bounds of respect for our Air Force Core Values and family... then it's okay to make mistakes! Be Bold!

LINES OF EFFORT

LOE1

Provide Strength Through Support to our Mission Partners

Team Wright-Patt is at the heart of the strategic mission, and our partners across six states will ensure our warfighters always have the advantage. Airmen of the Mighty 88th will **Dominate the Dirty Work** to maximize the amount of time and resources they have to prevent and win our Nation's future fights. The Mighty 88th will **Dominate the Dirty Work** by:

- 88th Civil Engineer Group will provide design and construction management, emergency services, operations and maintenance, as well as real property and environmental services to the installation.
- 88th Medical Group will deliver premier medical care to our Wing equivalents and mission partners by enabling a medically fit Joint Force, providing mission-ready medics and improving the health of the community by focusing on patient-centered trusted care.
- 88th Mission Support Group will deliver expert communication services, logistics readiness, law enforcement and security, and force support operations for more than 35K employees and 87K Total Force, Retirees, Veterans and their families within a six-state region.
- 88th Wing Staff Agencies will streamline the administrative process for rapid decision making and provide key financial and accounting support and outreach services to base and community personnel; they work behind the scenes to project a professional image to the public, protect employee and government rights, and be ready to respond during times of need.

LOE2

Strengthen Our Team

- The Mighty 88th will ensure every Airman is ready to deploy and conquer any challenge that our nation might face. Our Squadron Commanders will train every Airman on agile combat-employment skills as the Air Force evolves its expeditionary warfighting concepts.
- We will take what we have proven to be elite, professional-development programs to new heights.
- We will create new policy and procedures to ensure connectedness and resiliency for **Military Families and Veterans**.
- We will Open the Base more than ever before to welcome collaborations across civic and industry leaders to make Wright-Patt a place where the **community** can connect to help each other.

LOE3

Revolutionize Our Processes

- We will capitalize on Team Wright-Patt's unique ecosystem to pioneer revolutionary technology.
- We will pair technology with revolutionized processes that deliver integrated capabilities in support of our mission partners.
- We will enable AFMC to scale these integrated capabilities as enterprise solutions.
- We will entrust decisions to activate innovation at every level.

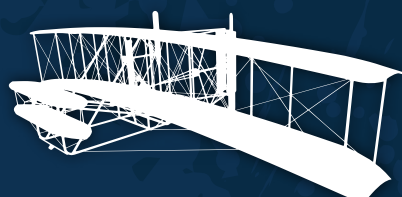
Vision

The premier air base wing... one team - people driven, mission focused!

COMMANDER'S EXPECTATIONS OF OUR LEADERS

- ✓ Inspire your Airmen
- ✓ Build teams greater than the sum of their parts
- ✓ Build a unit culture where everyone feels like part of a family
- ✓ Be bold!

Culture is a result of how the people in the organization feel. I expect every leader from first line supervisor to Commander to inspire our Airmen to feel respected, included, empowered, resilient, passionate about our mission, and connected to each other.



WRIGHT-PATTERSON AFB

Home of the 88th Air Base Wing

Providing "Strength Through Support"

to

TEAM WRIGHT-PATT

