

INDUCTION CEREMONY

Wright-Patterson Air Force Base
August 22, 2025

SNCO



CEREMONY

Opening Narration
SNCO Introductions
National Anthem
Invocation
DV Introductions
POW/MIA
Opening Remarks: CMSgt Tessa Fontaine
Dinner
Intermission
Guest Speaker Remarks: CMSgt Michael Sierra
Induction Ceremony
SNCO Charge
Closing Remarks: Col Dustin Richards
Closing Narration
Air Force Song
Group Photo

Please join us in congratulating the following Inductees:

BERRIOS, ANGEL L. III
BOWMAN, BRENDON T.
BRUHN, JENNA E.
BURKE, SAMANTHA M.
BURKETT, MICHAEL A.
BURT, MARLENE E.
CABALLERO, RAFAEL T.
CAMPBELL, KEVIN J.
CARTER, TYLER B.
CLARK, JOHN R. III
COLAS, JASON P.
CRAVEN-HINOJOSA, KELLI V.
DZIADYK, MICHAEL T.
EARNEST, AARON D.
FERGUSON, TERRELL D.
FOWLER, AUSTIN S.
FREITAG, JOSEPH E.
FREUNDNER, COREY A.
HAWKINS, JEFFREY R.
HAY, SABRA J.

HENRY, ERIC T.
JEFFERY, JOHNATHAN I.
JENSEN, ALEX M.
JUST, BAILEY A.
KECKLER, RONALD L. JR.
KILGO, JOSEPH LUIS M.
LIETAERT, TODD D.
MATZDORF, NICHOLAS R.
MCENEANY, JAMES T. JR.
MCNAMARA, SHAWN J.
MIMS, ERIKA D.
MITCHELL, KENDALL L.
MOORMAN, BENJAMIN J.
POSKITT, HILDA B.
POWELL, BENJAMIN L.
RALSTON, BRENT J.
REYNOLDS, NATHAN K.
RIVERA, PETER R.
RUARK, SHANE J.
SCOLES, ANNA C.

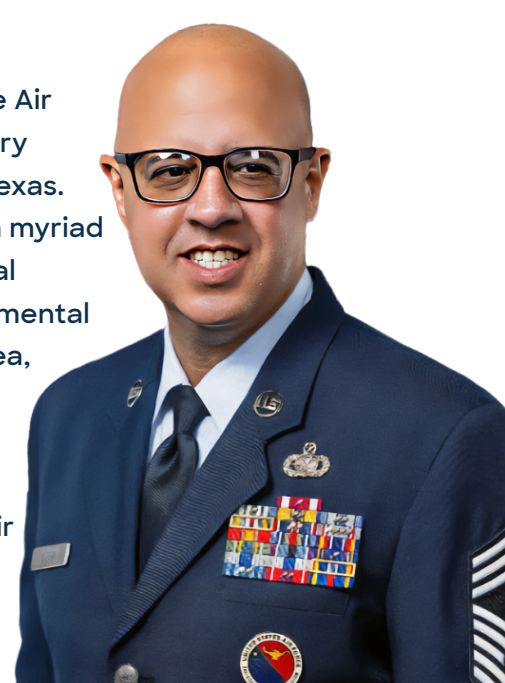
SOMMERS, KYLE M.
STULL, EVAN M.
THOMAS, DONALD L.
THOMAS, RICHARD D.
TORO GARCIA, DAVID F.
VANCE, MATTHEW P.
VOZEL, ASHLEY N.
WADDELL, MARGARET T.
WEBER, HEATHER R.
WILLIAMS, CORY L.
WOOD, BRENNAN T.



Chief Master Sergeant Michael Sierra is the Senior Enlisted Leader for the 88th Mission Support Group, Wright Patterson Air Force Base, Ohio. In this capacity, he is the principal advisor to the commander on matters concerning the health, welfare, and effective utilization of over 2,600 personnel. The group is comprised of four squadrons consisting of base security and law enforcement, information technology, cyber defense, logistics, supply, transportation, fuels, readiness planning, dining, lodging, Services, military and civilian personnel, education and training, family support, professional military education, casualty and mortuary, deployment operations, and the Air Force's busiest Base Honor Guard. The group is also responsible for leading the Air Force Marathon office and serves as the installation's liaison to the Commissary and Army-Air Force Exchange Service.

CMSgt Sierra grew in Brooklyn, New York and entered the Air Force in September 1997. Upon completion of basic military training, he attended technical school at Lackland AFB, Texas. As a career Materiel Management specialist, he has had a myriad of roles in various positions to include the Enlisted Materiel Management Career Broadening Program and a Developmental Special Duty. He has been stationed in Nevada, Ohio, Korea, Germany, the Azores, Delaware, and Alaska.

Prior to assuming his current position, he served as the Set the Theaters Integration Team Chief, Headquarters Air Force Materiel Command, Wright Patterson AFB, Ohio.



SNCO Charge

In addition to fulfilling the responsibilities of Junior Enlisted Airmen and Noncommissioned Officers, you are charged with the following duties:

You are charged with integrating the talents, skills, and abilities of your subordinates with other teams to accomplish our mission with excellence while maintaining flexibility in execution. Be the bridge that connects our force, ensuring unity in purpose and action.

You are charged with effectively communicating across the chain of command, translating orders into actionable tasks and advocating for your Airmen and their families.

You are charged with the development of self, others, ideas, and organizations. Capitalize on Joint, Interagency, Interorganizational and Multinational development opportunities, building partnership capacity in defense of our Nation.

You are charged with demonstrating the principles of self-discipline and independent action through continued education, training, and career broadening. In all facets showcase a willingness to do what the mission demands.

You are charged with fulfilling a unique and critical role in officer development at the squadron, group, wing and higher headquarter levels. Utilize your extensive experience and expertise in supporting and advising officers to successfully lead Airmen of all ranks and backgrounds.

You are charged with honoring our heritage while also serving as a leader for the next generation. Embrace our Core Values while modeling a comprehensive knowledge of Air Force foundational competencies.

You are charged with cultivating a professional climate and culture within your teams, enforcing high standards and combined focus on mission execution. Clarify leadership orders, expectations, and swiftly correct behaviors that detract from good order and discipline.

Your role as a Senior Noncommissioned Officer is pivotal in shaping the future of our force. In accepting these responsibilities, you pledge your dedication to the United States Air Force and its enduring mission for our Nation to Fly, Fight and Win – Airpower anytime, anywhere!

