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YOUR
CAREER
YOUR
DREAMS
YOUR
LEGACY



AFLCMC

Unrivaled Purpose.

Become a Federal Government civilian employee serving your country in the **Air Force Life Cycle Management Center (AFLCMC)**, where every aircraft, every weapon, every network, and every piece of equipment in the U.S. Air Force is developed, procured, and sustained every day.

WHO WE ARE LOOKING FOR

Analytical, business-oriented, and resilient leaders of all experience levels in:



FINANCE



LOGISTICS



ENGINEERING



INFORMATION TECHNOLOGY



INFORMATION PROTECTION



INTELLIGENCE



PROGRAM MANAGEMENT



CONTRACTS



HUMAN RESOURCES

COMPENSATION

*salaries are approximate and can vary by location.

\$50-90k

Potential starting salary for entry level positions and **recent college graduates** with annual increases to **\$90k after 3 years**

\$90-135k

Potential salary for mid-level candidates

\$135-185k

Potential salary for senior level positions and technical specialists



BENEFITS

When you invest in us, we invest in you.

Opportunities for student loan repayment

Training and development opportunities, including certifications, advanced degrees, and on-the-job training

Opportunities for recruitment and relocation incentives

Achieve balance in your life at work and at home.

Potential for flexible work arrangements, including telework and alternate work schedules for some positions

Approximately three weeks of paid time off per year, up to six weeks based on years of service

13 days of paid sick leave per year
11 paid federal holidays

Extremely competitive retirement savings and insurance plans.

Thrift Savings Plan (TSP) is our 401k-style retirement program with very low management fees and a 5 percent agency match

Top health, dental and vision insurance with dozens of flexible options

Federal Employees' Group Life Insurance (FEGLI)

Retire with a pension you earned.

One of the last programs of its kind, the Federal Employees Retirement System (FERS) lets you retire as early as 57 with a pension based on the average income of the last three years of your service and, in some cases, an annuity supplement for those not yet eligible for Social Security benefits

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High Tech. Global. Innovative.

- With total oversight of **\$310.1 billion**, we would be number **four** on the **Fortune 500** list.
- We govern the life cycle management (modernization, sustainment, and airworthiness) of all **5,500 aircraft** in the Air Force.
- We manage more than **25,000 contracting actions** valued at over **\$35 billion**.
- We engage with 100+ allied partners and NATO agencies on nearly **3,000 active foreign military sales cases** valued at **\$262.1 billion**.

AIR FORCE LCMC WORKFORCE FOOTPRINT



Opportunities across the U.S. and **around the world**.

9 MAJOR U.S. LOCATIONS

- DAYTON, OH **11,854**
- BOSTON, MA **4,714**
- MACON, GA **3,720**
- OKLAHOMA CITY, OK **1,941**
- OGDEN, UT **1,767**
- FORT WALTON BEACH, FL **1,431**
- SAN ANTONIO, TX **1,409**
- MONTGOMERY, AL **959**
- ARLINGTON, VA **261**

70 LOCATIONS WORLD-WIDE



AIR FORCE

LCMC

LIFE CYCLE MANAGEMENT CENTER

VISIT

[AFLCMC.AF.MIL/CAREERS/AFLCMC-HIRING](https://aflcmc.af.mil/careers/aflcmc-hiring)

**OR USE THE QR CODE BELOW TO
LEARN MORE ABOUT
OUR CAREER FIELDS AND SUBMIT A
RESUME TO APPLY FOR A POSITION.**



**PERSONNEL DIRECTORATE
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