



## EQUAL OPPORTUNITY PROGRAM

Resiliency Center | 5030 Pearson Street, Suite 104 [Area A]

 Comm: (937) 257-2789 / DSN: 787-2789

Ms. Tamara Cook

EO Director

TSgt Angela Martinez

NCOIC/EO Specialist

Ms. Lacey Schafer

EO Specialist

Ms. Erin Sullivan

EO Specialist

### Negotiation & Dispute Resolution Manager

Ms. April Barrows

 Comm: (937) 904-0496 / DSN: 674-0496

## AF Discrimination/Sexual Harassment

24 Hour Hotline

 (888) 231-4058

For more information about the Equal Opportunity Program, scan the QR code or visit:

<https://www.wpafb.af.mil/Units/88th-ABW/EEOSI/>



## SERVICES WE PROVIDE

- ✓ EO Human Relations Education
- ✓ Military & Civilian Complaint Processing
- ✓ Out & About Assessments
- ✓ Equal Opportunity and Treatment Incident

## WHO CAN FILE A COMPLAINT?

- ✓ Active Duty Military Personnel
- ✓ AF Civilian Employees
- ✓ Former Civilian Employees
- ✓ AF Applicants for Employment

## TIME LIMITS TO FILE A COMPLAINT

- ✓ Military members are required to submit a formal complaint within **90 duty days** of the alleged offense; there is no time limit on informal complaints.
- ✓ Civilian Employees must make contact with the EO office within **45 calendar days** of the alleged offense to file a complaint of discrimination.

## TYPES OF DISCRIMINATION

- ✓ **Military categories** - Race, Color, National Origin, Sex, Religion and Harassment to include Hazing and Bullying
- ✓ **Civilian categories** - Race, Color, National Origin, Sex, Religion, Age (40+), Disability, Reprisal, Genetic Information, Harassment and Hostile Work Environment