

ASC/88TH ABW VPP Safety and Health Goals and Objectives 2011



2011 Goals and Objectives

Introduction

- OSHA VPP requires Measurable Annual Goals and Objectives by organizations participating in OSHA Voluntary Protection Programs.
- Communicate Annual Goals and Objectives to employees and contractors at all levels in order to successfully implement change plans and enhance behaviors necessary to achieve Goals.
- Each Organization will establish Goals and Objectives to support the Wings Goals and implement Change Plans necessary to achieve these Goals
- Annual VPP Goals and Objectives will be completed by 31 January of each year pending results of previous Calendar Year OSHA Injury and Trend Analysis.
- Trend Analysis of DART/TCIR rates, mishaps, illnesses, and inspection results are provided in Tables 1-7 to identify targeted Goals.

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A. PARTICIPATION GOALS	

88 ABW/VPP Team will work together to accomplish the following goals:

- Promote a proactive behavior culture change shifted towards proactive, rather than reactive to incidents. Everyone must believe they can make a difference and do their part in providing a safe and healthy work environment for all employees, contractors, and visitors on WPAFB.
- Maintain or further reduce DART (Days Away, Restricted or Transferred) and TCIR (Total Case Incident Rate) Rates below industry Average for our North American Industry Classification System Code (561210).
- Expand awareness on the value of safety and health management systems that address hazards, and promote leadership and management/labor commitment, and employee involvement.
- Improve ergonomics awareness to help prevent musculo-skeletal disorders.
- Maintain strong communication links between our Mentor, WPAFB Star recipients (88 ABW Staff, 88 MDG, and ASC Staff) to share best practices, partnership impact measures, and technical information, as well as analyze industry and site trends.
- Expand WPAFB participation in OSHA's VPP program. Utilizing WPAFB site specific Bronze, Silver, and Gold worksite criteria.
- Improve Injury and Illness and Incident reporting to include "Near Misses".
- Identify and eliminate hazards in a proactive manner.
- Submit four VPP applications to OSHA per year.

B. Roles and Responsibilities

1. Employee Roles

- Be a model of safe work behavior. Perform your work safely. Think and follow established procedures and work control documents.
- Be aware of all hazards in workplace and/or job tasks. Clearly understand that if, at any time, you deem an activity to be unsafe due to conditions or behavior, you have the obligation to stop work until the situation is resolved.
- Understand how hazards in your workplace are controlled.
- Be sure that you are fully trained and/or qualified to perform a task. If training or qualifications have expired, do not perform the work.
- Report safety issues/injuries/near misses. When safety concerns are minor and can be resolved quickly, then do so, and continue with your work (Personally correct situations whenever possible).
- Participate in the following, either as a volunteer or by assignment: Employee Safety Team (Committee), incident investigations, inspections, safety reviews, hazard analysis, behavioral observations, preparing and reviewing procedures/ job safety analysis, etc.
- Be able to explain in general terms: VPP Principals, Commanders Safety Policy, Mission Statement, and unit Safety goals and objectives.

- Be a positive promoter of VPP and ensure maintenance of the program.
- Attend the VPP Steering Committee Meetings.
- Attend safety training for management
- Direct the VPP process base-wide
- Provide technical direction to the VPP Team and unit VPP management.
- Strategize and provide direction to safety committee chairpersons.
- Create, publish, and distribute the VPP infrastructure and Path Forward to aid in consistent process execution and communication.
- Coordinate and lead the development and submittal of the Annual VPP Report.
- Coordinate internal and external VPP evaluations.
- Design, implement, and coordinate with the unit safety committees – VPP events such as conferences, Safety Recognition week, Union Summits, etc.
- Design and coordinate employee VPP awareness training/education.
- Design and deliver VPP-related training for management.
- Provide input regarding the interface of subcontractors with the VPP process.
- Manage the utilization of the annual safety recognition funds.
- Interface with DoD, USAF, and AFMC HQ VPP counterparts.
- Interface and partner with the Unions for worker involvement in VPP.
- Coordinate mentoring visits.
- Interface with management as it relates to the sustainability and maintenance of VPP.

4. Safety and Health Professionals

- Serve as advisors on Employee Safety Teams/Committees.
- Seek the input of employees when analyzing hazards in the workplace.
- Be a technical resource (requirements and regulations) to employees and management.
- Interface as a “coach” or “lifeguard” versus policeman.
- Compliment hazard identification with workable solutions.
- Interact with unit safety committee chairpersons on a regular basis.
- Invite employees to participate in inspections/walkthroughs.
- Be a promoter of VPP principles and criteria.

5. Unit Safety Committee Chairperson

- Interface with the unit and the VPP Management Team.
- Chair the unit safety committee meeting. Prepare and follow an agenda.
- Coordinate adhoc teams, e.g., recognition, sponsored by the safety committee.
- Facilitate VPP related assessments in the unit.
- Maintain the unit document file.

- Implement Bronze, Silver, and Gold criteria as way ahead.

2. Improved Communication

- Increase employee awareness through publications, training, special events, and briefings.
- Achieve a stronger communication link between Unions and Wright-Patterson AFB.
- More frequent communication through a variety of channels.
- Share VPP best practices and lessons learned.

3. Increased VPP Participation

Expand Wright-Patterson's participation in VPP by:

- Increased participation in VPPPA events regionally and nationally.
- Empower safety committees to self identify and correct safety and health issues
- Special Government Employees participate in OSHA VPP audits, as appropriate.

4. Reduce workplace injuries and illnesses, including those related to ergonomics, by:

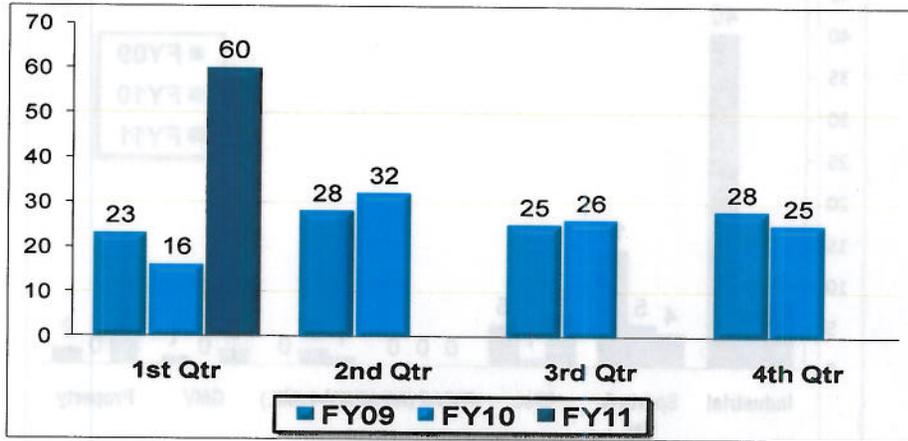
- Using the Wright-Patterson ESOH system as a basis for developing recommendations to address work place hazards.
- Communicate High Accident occurrences to Safety Committees in order to target high-risk activities and work centers for improved performance and accident/hazard reductions.
- Coordinate with base Civilian Personnel, (Workman's Compensation) to help get injured employees back to work as soon as possible in a full or limited capacity.

Table 2 – WPAFB Mishap Comparison

Table 3 - Mishap by Category



“Big 10” Mishaps by Quarter



Cumulative Totals



Aim High... Fly - Fight - Win

Table 4- Occupational Illness Chart



U.S. AIR FORCE

Occupational Illnesses

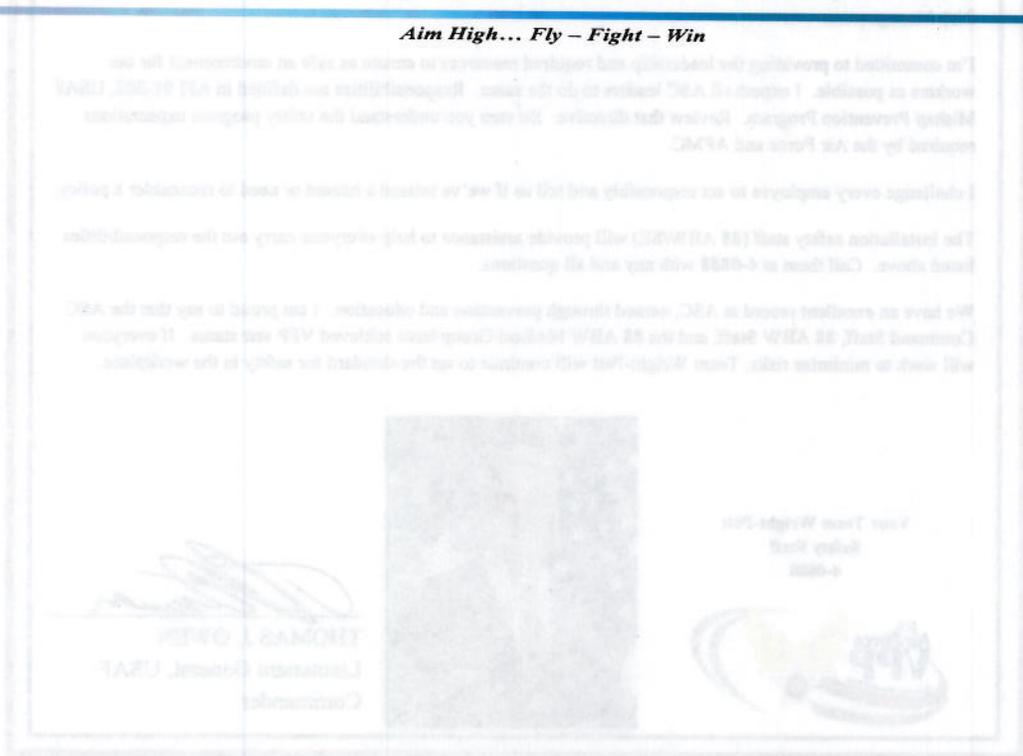


GROUP	CY08	CY09	CY10
88 ABW	9 Total	21 Total	8 Total
Active Duty	2	13	0
Civilian	7	8	8
ASC	0 Total	3 Total	1 Total
Active Duty	0	0	0
Civilian	0	3	1
Tenants	21 Total	23 Total	28 Total
Active Duty	2	8	7
Civilian	19	15	21
WPAFB Total	30 Total	47 Total	37 Total
Active Duty	4	21	6
Civilian	26	26	31
Industrial	2	11	7
Administrative	28	36	30

AFSAS reporting system started on 25 Aug 08

Illness	CY08	CY09	CY10
Muscular-skeletal Disorder:	23 Total	43 Total	20 Total
Hand/Wrist related	15	20	11
Shoulder/Elbow	2	3	4
Back/Neck/Spine	6	9	4
Leg/Knee	0	0	1
Toxicity	0	0	0
Pulmonary	7	3	13
Skin	0	0	0
Hearing	0	3	3
Neurologic	0	0	0
Heat Exhaustion	0	9	0
Psychiatric	0	0	1
WPAFB Total	30	47	37

Aim High... Fly - Fight - Win





Commander's Safety Policy



I consider the safety of our diverse community at Wright-Patterson AFB to be everyone's responsibility, regardless of your job, rank, salary, or experience. Therefore, I am committing the necessary leadership and resources to ensure a safe working environment for our Team at WPAFB.

The importance of each person's involvement is the key to our safety program and in reducing injuries and property damage. Everyone needs to understand that they are empowered to identify and report hazards no matter where they are discovered. Do not wait for someone else to take care of reporting it or assume that someone is aware and it is being worked. Mishaps are best prevented at the lowest levels and when a hazard is first discovered.

Taking shortcuts, committing unsafe acts, failing to report hazards, and not knowing or understanding your responsibilities are key contributors in mishap occurrence. One way to prevent mishaps is to obtain the safety training that is required for your job. Another is through awareness by ensuring your supervisor provides you with the job safety training briefing specific for your location of work.

To echo Lt Gen Owen's safety memorandum, we do have an excellent safety record at Wright-Patterson, and it has been earned through prevention and education. Our people are now better trained and educated to do their jobs safely than ever before. In order to continue in this positive direction, our safety staff offers training and education for all assigned personnel. I especially want to mention motorcycle training; if you ride a motorcycle ensure your training is current. If you are considering riding in the future, ensure you are aware of all the requirements that are involved.

I am asking for full participation and cooperation of personnel at all levels to implement OSHA Voluntary Protection Program (VPP). If you notice a problem in your work area, please take the initiative to either: correct the situation, report the problem to your supervisor, or contact the safety office. Don't allow the next person that gets injured be the proof that something you were aware of was unsafe before you took action.

I know with further effort we can improve our already exemplary safety record. Our number one safety goal is to be a "Wingman" and look out not only for your personal safety, but for the safety of your friends and coworkers too.

For additional help with safety matters or to report mishaps, contact the safety staff at 4-0888.

Amanda Gladney

AMANDA W. GLADNEY

Colonel, USAF

Commander